

2020–2022 SELN ACCOMPLISHMENTS

SOUTH DAKOTA

DIVISION OF DEVELOPMENTAL DISABILITIES

The South Dakota Division of Developmental Disabilities (DDD) has focused on making system improvements and developing capacity during the 2020–2022 SELN project years. Here are the activities that highlight a few of our efforts:

Training and Technical Assistance

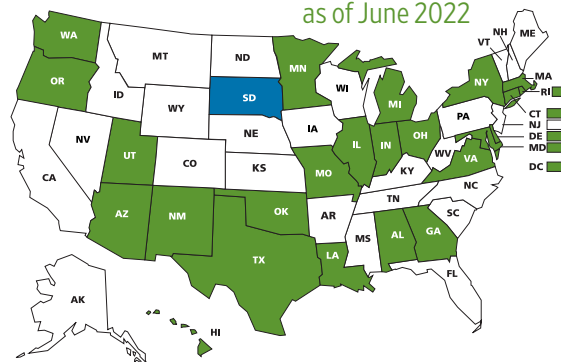
South Dakota DDD supported several activities to build deeper person-centered case management and support coordination.

- ❖ **SELN eLearning modules.** 22 learners have completed the SELN eLearning course Supporting a Vision for Employment: A Course for Case Managers and Support Coordinators, highlighting the role of employment in individual's lives and guidance for conversations.
- ❖ **Roles and Responsibilities workgroup.** Composed of DDD staff, case managers, and community support providers (CSP), we addressed the unique functions and coordination of roles between case managers and CSPs through each step of the process for employment and community life engagement services. Through informed policy and procedure changes at the provider level, efforts also helped improve communication and supports for participants receiving services.
- ❖ **Collaboration with Division of Rehabilitation Services (VR).** We partnered with VR to provide training on referral processes for VR services, Customized Employment, and new VR milestone rates for transition to extended services. Target audience: case managers, CSPs, and VR staff.

Stakeholder Engagement

- ❖ **Employment First Alliance.** South Dakota DDD reestablished the Employment First Alliance (EFA) for discussion and collaboration on the vision that all people with intellectual and developmental disabilities (IDD) can explore employment options that suit them best. Members of the group represent self-advocates, family members, providers, other state agencies, and advocacy services. Quarterly meetings started in September 2021. The EFA is developing action items to assist with public awareness, service delivery, and collaboration with other agencies and programs.
- ❖ **Rate Methodology workgroup.** The South Dakota Department of Human Services (DHS), with an outside consultant and CSP representation, conducted a comprehensive rate modeling analysis on the Medicaid Home and Community-Based Services (HCBS) service delivery landscape to drive the rate methodology revision process. This work includes revisions to waiver service definitions and rates as well as a goal to implement a new rate methodology in conjunction with CHOICES waiver renewal in June 2023. This will assist DDD in HCBS state application renewal and better access for people with IDD.

SELN member states as of June 2022



Employment for Individuals With IDD

Nationwide Snapshot



11% In an Individual Job



\$10.46 Average Hourly Wage



26.3 Average Hours Worked For 2 Weeks

Data source: In-Person survey, National Core Indicators Project, 2020–2021. For more information, visit www.nationalcoreindicators.org.

SOUTH DAKOTA

[Division of Developmental Disabilities](#)

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State Employment Leadership Network



The SELN is a joint program of the Institute for Community Inclusion at UMass Boston and the National Association of State Directors of Developmental Disabilities Services.

www.selnhub.org

The Employment Framework

Member states enlist the support of a wide variety of key informants to participate in discussions and workgroups to determine a state's course of action. A direct member benefit is access to guidance that can lead states to a better understanding of priorities while setting that course. The Framework for Employment, developed through extensive experience and research conducted within states, is used to guide the SELN's strategy for system improvements. The elements represent practices and outcomes known to be effective at enabling states to develop and sustain high-performing integrated employment systems.



Elements of a High-Performing Employment System

This graphic demonstrates the factors that, when working together, can lead to better integrated employment outcomes. It is the dynamic interplay of all the elements that can lead to long-term systems change.

Leadership.

Clear and unambiguous commitment to employment in individual community jobs at all levels in the system.

Strategic Goals and Operating Policies.

Employment is supported by program goals and operating practices.

Financing and Contracting Methods.

State resource allocation formulas, reimbursement methods, and rate-setting practices support integrated employment.

Training and Technical Assistance.

Investment in the development and maintenance of a strong, competent workforce.

Interagency Collaboration and Partnership.

Building relationships to remove barriers to employment supports.

Services and Service Innovation.

Service definitions and support strategies are structured and aligned to facilitate the delivery of employment supports.

Performance Measurement and Data Management.

Comprehensive data systems are used to measure progress, benchmark performance, and document outcomes.